

## Tips for requesting professional development support from your organization to participate in Illuminate Your Leadership

1. **Reach out to your supervisor** to let them know that you've identified a coaching program that you'd really like to participate in and would like to seek full or partial funding from the organization to support you. Share the high-level information about the program included on the following page.
2. **Talk about the benefits of your participation.** What organizational goals are you trying to achieve right now, and how will your participation improve your ability to help your organization achieve those goals?
3. **Connect your participation to your own personal goals.** If you and your manager have already identified areas for your development, explain how this program connects to those areas you're focused on.
4. **Be clear that you will bring your learnings back to your team and the organization,** so this program will benefit everyone - not only you.
5. **See if your supervisor or HR department has any questions,** and please don't hesitate to reach out to us if we can help answer those for you!



## ILLUMINATE YOUR LEADERSHIP

### Professional Development Program

March 2022 - July 2022

In this 6-month group program, nonprofit leaders gain the skills they need to lead with greater impact. They learn to speak with more courage and confidence, navigate challenging situations with more ease and better results, and build trusting and connected relationships with others.

#### WHAT'S INCLUDED

- 6 Monthly leadership labs
- 2 Individual coaching sessions
- Step-by-step video and audio lessons
- 360-degree leadership assessment
- Customized leadership development plan

#### SPONSORING ORGANIZATIONS SEE:

- **Increased performance.** Program participants learn to capitalize on their strengths and develop new capabilities to respond to the challenges they are currently tackling.
- **Improved people management.** Participants learn to build more connected and effective relationships with their direct reports, leading to better task completion and team morale.
- **Higher engagement and job satisfaction.** The program supports participants to more effectively manage the stress and fears that come with leadership, making work more meaningful and fulfilling.

PROGRAM TUITION: \$3,950\*

*\*Partial scholarships for BIPOC leaders and group discounts are being offered*

**Illuminate Your Leadership is created and led by nonprofit leadership coach Jen Lachman.**

For the past 10 years, Jen has coached and supported hundreds of social sector leaders who are tackling some of the most important issues of our time. She created Illuminate Your Leadership to provide nonprofit leaders with support so that they can expand their leadership to meet the demands of today.

*"Coaching with Jen has allowed me to fully step into my leadership and see the possibilities and agency available to me in any given moment. I gained invaluable feedback from my colleagues and have been able to take practical steps to move away from things that weren't working and towards things that are working in my leadership. And unlike other training I've done before, working with Jen has led to transformational and sustainable change, because it's rewired my habits to be much more thoughtful, authentic, and aligned with the kind of leader I want to be. As a result, I'm building more collaborative and trusting relationships with my colleagues, elevating my level of impact in the organization, and feeling more fulfilled and connected—in and outside of work!"*

*-Ashley Smith, Director of Finance, The Recycling Partnership*